

**VACANCY NOTICE****Local Mid-Term Expert in the field of human rights education  
for the grant contract “EU Support for Rule of Law”**

<b>Component:</b>	Component 4: Enhance the protection of fundamental rights and strengthen the uptake of alternative means to detention.
<b>Place of work:</b>	Skopje, North Macedonia
<b>Contractor:</b>	Ludwig Boltzmann Institute of Fundamental and Human Rights
<b>Expected duration:</b>	33 months
<b>Expected start:</b>	October 2023

**BACKGROUND**

The Local Mid-Term Expert in the field of human rights education will work as part of the implementation team for the European Union grant-funded project “EU Support for Rule of Law” in North Macedonia.

The Overall Objective of the project is to strengthen the rule of law in North Macedonia. The project has four specific objectives: 1. To improve the capacities of justice institutions to deliver justice in transparent and accountable manner, 2. To strengthen the capacities to effectively implement modern investigation techniques in fighting organized crime, 3. To improve the prevention and fight against corruption, and 4. To enhance the protection of fundamental rights.

The Local Mid-Term Expert in the field of human rights education will specifically support the objective of enhancing the protection of fundamental rights (Component 4) and will join the project team in fulfilling a variety of tasks and will significantly contribute to the results and activities as described in more detail below.

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This project is funded by the European Union



**ROLES AND RESPONSIBILITIES OF THE EXPERT**

- Support the drafting and implementation of capacity building plans for the Ombudsperson Office (OO) and the Commission for Prevention and Protection against Discrimination (CPPD) with a focus on human rights awareness raising and education.
- Support the development and implementation of on-the-job training (peer-to-peer advice) and more formal formats of capacity building (e.g., trainings, workshops, meetings, webinars) with a focus on human rights education aspects and follow up on them, according to the capacity building plan.
- Support the analysis of the functioning of human rights oversight bodies and the human rights protection system.
- Develop questionnaires and contribute to handbooks and guidelines with a focus on participatory methods sensitive to diversity and inclusion.
- Significantly contribute to the conceptualisation and organisation of key flagship events, such as the human rights fora and international conferences.
- Support the conceptualisation, implementation, documentation of the training of trainers' programmes on anti-discrimination and human rights targeting HR bodies and the judicial and home affairs system, and accompany the workshops conducted by the newly trained trainers.
- Together with the gender equality expert and others in the project team, contribute to follow up activities developed on the basis of research on GBD and GBD.
- Support the drafting and implementation of awareness raising plans and activities for the OO, the CPPD and the probation service.
- Support the development of online resource platforms/e-learning tools for learning and awareness raising for the Local human rights institutions.
- Support the development of an e-learning tool for the public administration with a focus on the HRBA
- Support the application of international standards and good practices for application of the HRBA.
- As a member of the project team, communicate and liaise with the relevant stakeholders on the human rights-based approach (HRBA) and other aspects of relevance for human rights education, awareness raising and advocacy for human rights issues.
- Support the relevant stakeholders in their strategic and practical efforts to integrate the HRBA in their everyday work and to design, implement, monitor and evaluate human rights education activities, including while keeping in perspective the needs of marginalised and vulnerable communities.
- Participate in team meetings of Component 4 and cooperate with both mid-term and short-term experts supporting the achievement of objective 4 enhancing the protection of fundamental rights.

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**REQUIREMENTS**

- University degree (bachelors or masters) in a relevant area (law, human rights, gender, critical race or disability studies)
- Minimum 5 years of working experience in the field of human rights
- Proven practical experience in the human rights field, with excellent knowledge of the human rights-based approach (HRBA)
- Proven experience in designing and delivering training (participatory approach sensitive to diversity and inclusion) on various human rights issues
- Proven experience of working with state institutions, Local human rights institutions and a variety of stakeholders active in human rights
- Proven experience in working on human rights awareness raising and on advocacy for human rights issues
- Experience in working with marginalised and vulnerable communities
- Fluency in written and spoken English
- Flexibility, strong adaptation skills and capability of teamwork in a potentially stressful environment under tight deadlines
- Strong dedication to human rights principles, equality and gender mainstreaming and sensitivity to marginalised and vulnerable communities

**ADVANTAGES**

- Experience of working with EU funded projects or in EU networks
- Advanced university degree in human rights, gender, critical race or disability studies.
- Proven experience in developing online-resource centres and e-learning courses on various human rights issues.

**SUBMISSION OF APPLICATIONS**

Applications must be sent to [elena.petrovska@rolaw.mk](mailto:elena.petrovska@rolaw.mk) by 13.10.2023, indicating “Local Mid-Term Expert human rights education” in the subject and including a Europass format CV in English language and a motivation letter. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for a personal interview.

The selected expert will sign a service provider contract with the Ludwig Boltzmann Institute of Fundamental and Human Rights and must have a status of self-employed. It will be his/her sole responsibility to comply with all legal requirements for self-employment as well as to cover all related taxes and charges.

The expert shall not have been in any contractual relation with the public administration of the Republic of North Macedonia at least 6 months preceding their hiring.

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